



*Promoting Public Sector Education in an Age of Austerity*

# Resolution for the Improvement of Educational Conditions in Bosnia and Herzegovina

*Submitted for adoption by ITUPEWBH and TUSHENSC (Bosnia-Herzegovina) to the ETUCE Conference,  
the Regional Conference of Education International, meeting in Budapest on 26-28 November 2012,  
adopted on 27 November 2012*

The ETUCE Conference:

Recognising that:

1. Although education of good quality is the right of every individual and although it has great significance for the social, economic and intellectual development of society, it has recently become influenced by the global economic crisis.

In Bosnia and Herzegovina, educational workers live on the verge of poverty and are treated as administrative workers and nothing more than a standard budgetary expenditure. The salaries of those working in the educational sector are hardly sufficient for a decent living and seem quite discouraging in the teachers' efforts to offer better-quality education.

2. Disregard of trade unions by the governments as their equal partners results in lack of social dialogue, unilateral adoption of labour laws and non-compliance with branch collective agreements.

The cantonal governments fail to pay compensation to the employees in relation to the judgments for non-compliance with the collective agreements.

In addition, their recent conclusions and decisions run afoul the branch collective agreements in as much as they deny the already defined and precisely determined rights arising from those agreements. This endangers the rights and liberties of trade unions and their members, particularly their economic positions and social status.

3. As a rule, all recent budgetary cuts have been made to the detriment of the educational sector, which clearly shows that only basic funds are allocated to the educational sector and that this sector is treated as standard expenditure item and by no means as investment into the future.



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Supports the demands of the member organisations in Bosnia and Herzegovina for:

- a. Harmonization of legislation at all educational levels in Bosnia and Herzegovina;
- b. Absolute compliance with and enforcement of current collective agreements;
- c. Adoption of uniform educational standards that will ensure equal rights to education for all pupils and students in Bosnia and Herzegovina;
- d. Adoption of uniform salary grade base that will guarantee same payment to those holding same work posts in all cantons in the Federation of BiH;
- e. Financial investment for the improvement of educational system in Bosnia and Herzegovina;
- f. Compliance with judgments on collective agreements.